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Statement of Principles

Keiraville Community Preschool will:

- 1. Implement the *United Nations Convention on the Rights of the Child* by protecting children from harm, respecting their dignity and privacy, safeguarding and promoting every child's wellbeing and ensuring their right to participation.
- 2. Recognise and respect the intrinsic worth of all children and their families
- 3. Observe fairness and equity in all official dealings with all people.
- 4. Ensure the staff team and management team perform their duties with professionalism, objectivity, honesty, integrity and compassion, and in the best interests of the people who access the services of the preschool.
- 5. Value Australia's Aboriginal and Torres Strait Islander cultures as a core part of the nation's history, present and future and promote reconciliation.
- 6. Build collaborative partnerships with families focused on the wellbeing and education of their child and the preschool community.
- 7. Have an open and accountable organisational culture that is flexible and responsive to the local community.
- 8. Continually reflect on our practice to find ways to improve outcomes for children.
- 9. Work for best practice in the care, education of children and set high standards for service provision.
- 10. Ensure fiscally responsible policies and procedures are in place focusing on the long-term viability of the preschool.
- 11. Comply with requirements of State and Federal Governments and relevant legislation.
- 12. Ensure that all staff abide by the Early Childhood Australia Code of Ethics.
- 13. Ensure that any suspected corrupt behaviour is reported.
- 14. Be actively committed to building a culture of sustainability